



Ethan W. Skaggs, PE Director of Engineering City of Germantown





Level of service is representative of travelers' perceptions of the quality of service, it is qualitative.



## City of Germantown

Purpose: We exist to protect and enhance the quality of life of those we serve Mission: Our mission is to serve with Excellence, Every day.

Vision: Our vision is to be the 'Model for Excellence' in the delivery of municipal services.

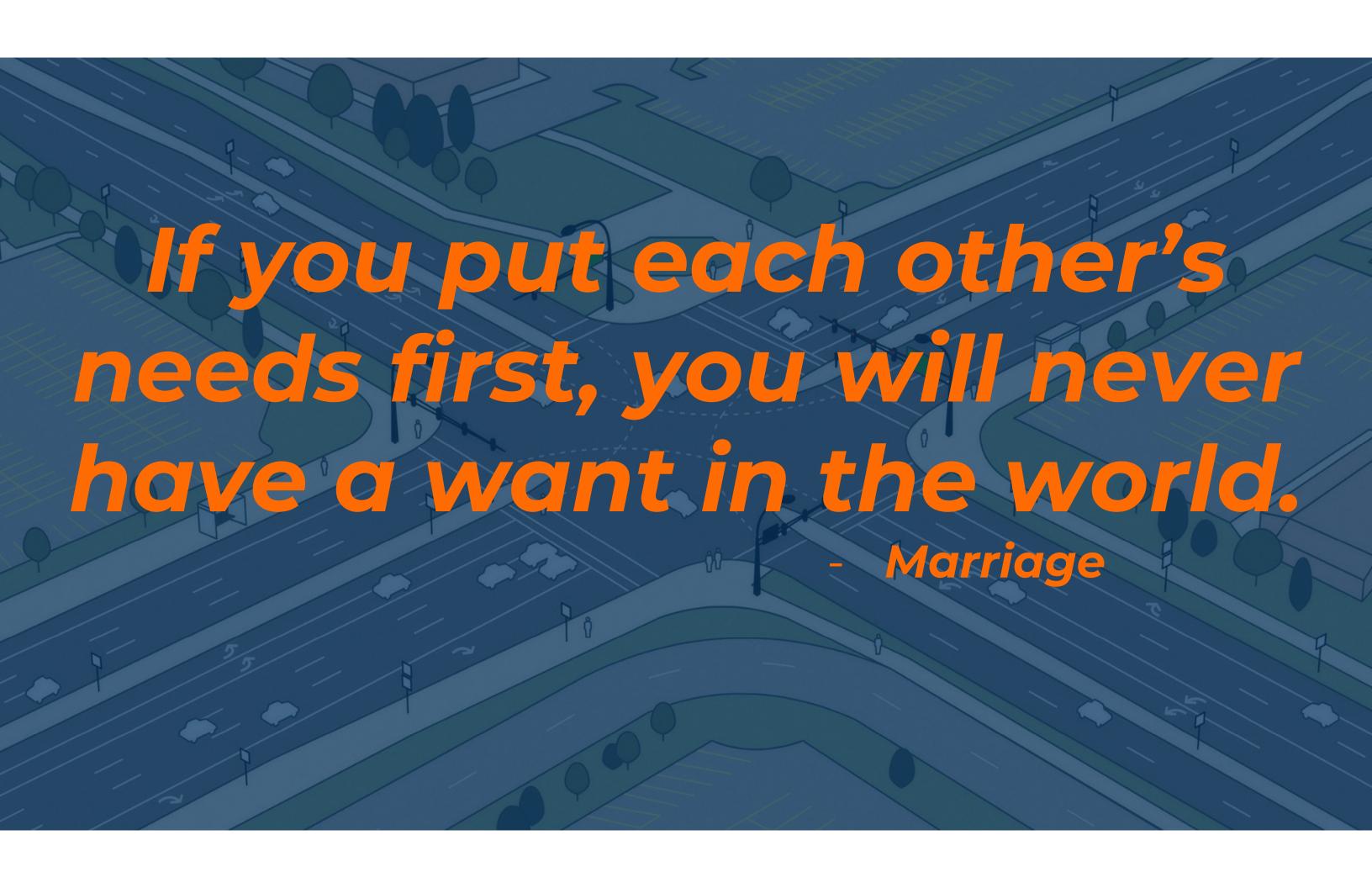
**Core Values:** 

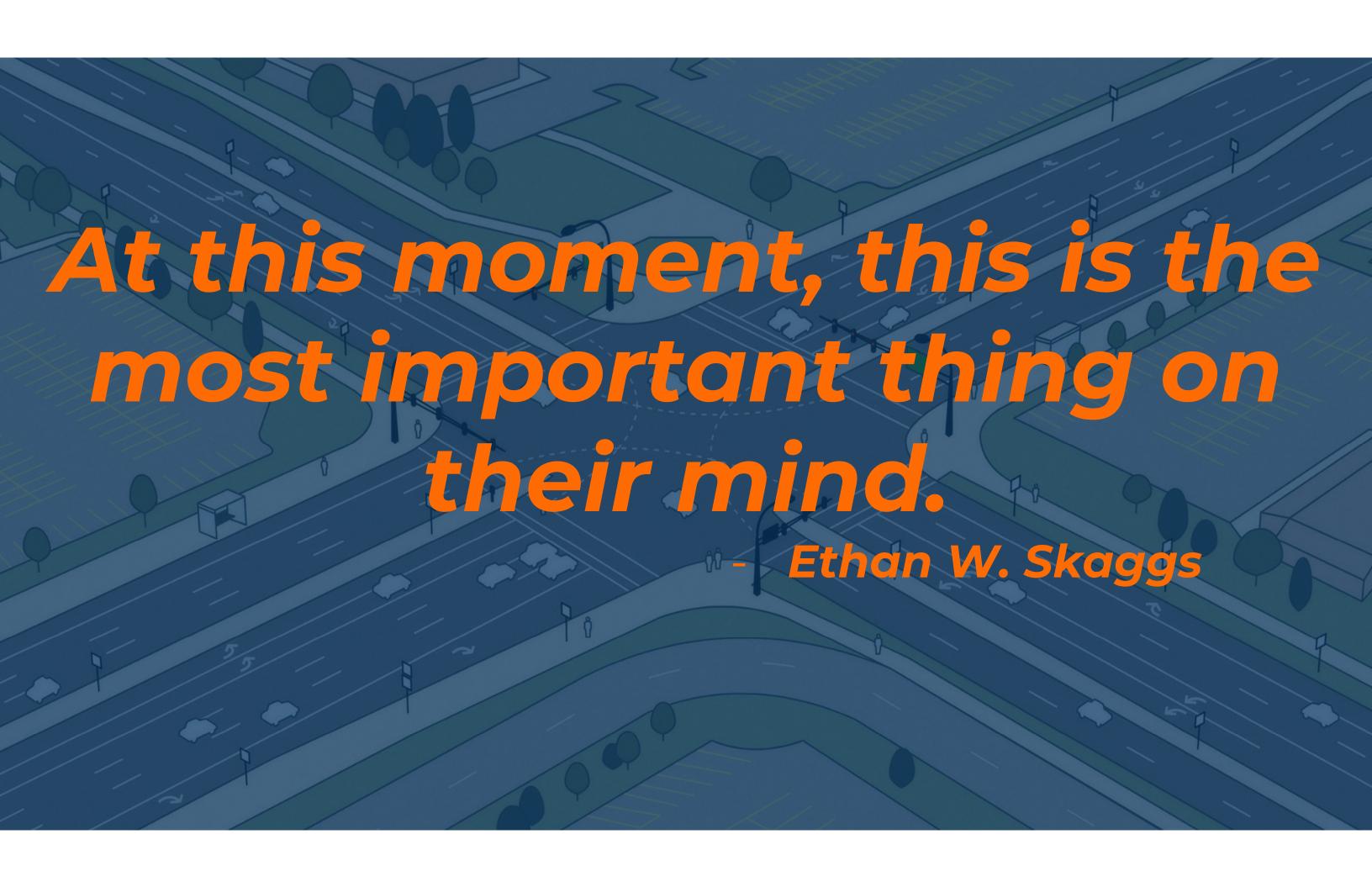
Lead Responsibly (Responsible)
Deliver Service Excellence (Responsive)
Produce A+ Results (A+ Results)

"The Germantown Way" is Excellence, Every day.





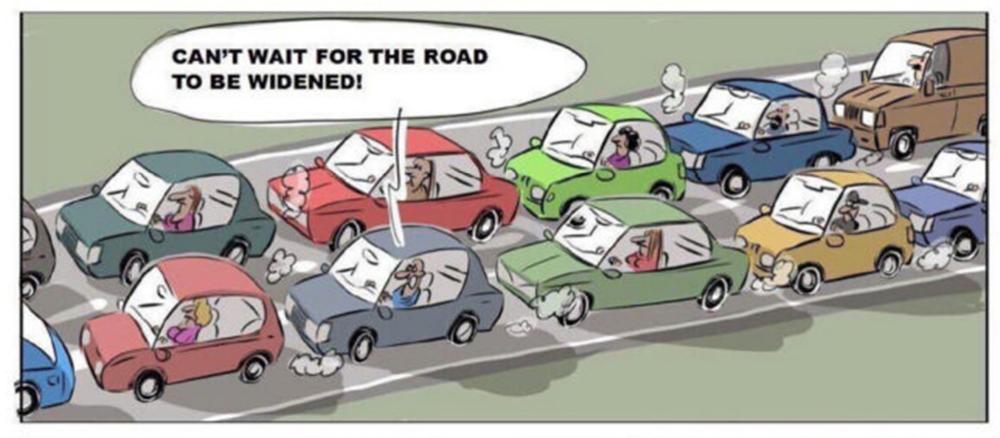








My sincerest Thanks!





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